



## Diversity & Inclusion Monitoring Form

Aardman Animations Limited and our group companies (**Aardman**) are committed to recruiting, retaining and developing a diverse and inclusive workforce. To help us monitor our selection processes effectively we need your assistance in completing this form.

The information on this form will be used to provide overall recruitment statistics around diversity and inclusion. These statistics will be anonymised and no diversity information will be reported on an individual basis.

In order for us to process this information, we require your consent. You are free to give or withhold your consent, or to withdraw your consent after you have given (which you can do by contacting us), but if so we may not be able to effectively monitor diversity and inclusion within our recruitment process. If you do give your consent but withdraw it later we will delete your diversity information but we may continue to store and use anonymised recruitment statistics that have already been created using this information.

All personal information supplied on this form will be treated as confidential and will be managed and stored securely in accordance with General Data Protection Regulations (GDPR). For further information about how Aardman collects, stores and uses personal data, including our legal basis for processing your data and your rights in relation to any of your personal data that we are holding, please see our Candidate Privacy Notice which is available through: <https://www.aardman.com/jobs>

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**Gender** Male  Female  Intersex  Non-binary  Prefer not to say

If you prefer to self-describe, please specify .....

Do you identify as trans? Yes  No  Prefer not to say

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**Age** 16-24  25-29  30-34  35-39  40-44  45-49   
50-54  55-59  60-64  65+  Prefer not to say

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### What is your sexual orientation?

Heterosexual/Straight  Homosexual/Gay/Lesbian  Bisexual/Pansexual  Asexual

Prefer not to say  If you prefer to use your own term, please specify: .....

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### What is your religion or belief?

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say

If other religion or belief, please specify: .....



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**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

**White:**

English  Welsh  Scottish  Northern Irish  Irish

British  Gypsy or Irish Traveller  Prefer not to say

Any other white background, please specify: .....

**Mixed/multiple ethnic groups:**

White and Black Caribbean  White and Black African  White and Asian

Prefer not to say  Any other mixed background, please specify: .....

**Asian/Asian British:**

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say

Any other Asian background, please specify: .....

**Black/ African/ Caribbean/ Black British:**

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please specify: .....

**Other ethnic group:**

Arab  Prefer not to say  Any other ethnic group, please specify: .....

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**Disability** The Equality Act 2010 defines a disability is a 'physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day to day activities.' For these purposes, 'long term' is taken to mean the condition is likely to last longer than 12 months or likely to recur.

**Do you consider yourself to have a disability?**

Yes  No  Prefer not to say

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**Consent to processing:** by signing below I hereby consent to the processing of my personal data disclosed in this form in accordance with the information set out in this form and in Aardman's Candidate Privacy Notice at: <https://www.aardman.com/jobs>

**Signed:** ..... **Date:** .....

**Print name:** .....

**Opportunity Applied for:** .....